



SANSSU

**Suid-Afrikaanse Nasionale Skolesskuttersunie
South African National Schools Shooters Union**

POLICY: SELECTION OF NATIONAL TEAMS

1. INTRODUCTION

Each year, whenever possible, SANSSU selects national teams from its membership to participate in identified international event(s). This policy provides a framework for selection, to ensure that a fair and transparent process for selection is implemented.

2. FUNDAMENTAL SELECTION PRINCIPLES

When selecting any team to represent SANSSU, the following principles must be applied at all times:

- Fairness
- Transparency
- Non-discrimination
- Full disclosure
- Accessibility for all shooters

By ensuring these principles are adhered to, SANSSU:

- Prevents bias from affecting selection decisions, especially where personal agendas may arise
- Communicates with all parties, ensuring information is provided and thereby avoiding confusion
- Creates an environment for the setting of realistic expectations by shooters, parents and coaches
- Provides all shooters with an equal opportunity to qualify for selection

3. PROCESSES FOR THE ESTABLISHMENT OF EVENT SELECTION CRITERIA

An established process, as outlined below, is implemented by SANSSU, by which criteria are openly determined and published for each international event or team, to ensure that the principles of fair selection are met:

- 3.1 The Development and Tours Committee tables recommended event details and event selection criteria to the Council of SANSSU at the annual meeting of the organisation.
- 3.2 The Council of SANSSU will discuss and agree to the following event selection criteria for each event, including postal leagues:
 - 3.2.1 International event(s) that SANSSU will attend or participate in
 - 3.2.2 Team breakdown, including disciplines and number of shooters
 - 3.2.3 Team Management requirements
 - 3.2.4 Qualifying scores
 - 3.2.5 Events at which qualifying scores need to be achieved, (normally interprovincial trials), and weighting of the various event results
 - 3.2.6 Dates and venues of qualifying events (normally interprovincial trials)
 - 3.2.7 Details for team announcement, including date, platform for announcement and process
 - 3.2.8 Any other relevant stipulations as the Council may determine.
- 3.3 The Council finalises and ratifies each event selection criteria.
- 3.4 The Secretary of SANSSU documents the event selection criteria, and publishes it by the end of the preceding calendar year.
- 3.5 Publication must be done by sending this policy document as well as the event selection criteria to:
 - 3.5.1 Each affiliated member of SANSSU via their provincial chairperson and secretary
 - 3.5.2 All members of the executive committee
 - 3.5.3 The webmaster for publication on the official SANSSU website.

4. PROCESS FOR FINALISATION AND ANNOUNCEMENT OF THE TEAM

- 4.1 The Event Selection Criteria should stipulate when and where the team will be finalised and announced, including venue and dates for the final trials.
- 4.2 Shooters who qualify for final trials must be provided reasonable notification of this, to allow for preparation and consideration of team requirements.
- 4.3 At the final trials event, the ratifying and calculation of the results and team selection will be done by die sub-committee members as per the latest SANSSU Policy “Punte Verwerking”. The published Event Selection Criteria will be followed by the sub-committee.
- 4.4 The determining of the final score for the ranking and selection of the team members will be as follows:
 - 4.4.1 The final score will comprise of 25% of the total score from the highest of:
 - either the previous year’s SA’s for the same shooting class
 - Or
 - that of the qualifying event (normally interprovincial trials)
 - AND
 - 75% of the total score achieved at the final SANSSU Trials.
 - 4.4.2 The final score calculated under item 4.4.1, will have decimals and will be rounded to an integer value, according to mathematical rules
 - 4.4.3 The integer final score calculated under item 4.4.2 will be used in the team selection and qualifying for SANSSU colours
 - 4.4.4 A complete ranking of all shooters at the final trials will be produced
 - 4.4.5 Normal count-out rules as per the shooting class rules will be used to rank the shooters.
- 4.5 Should a shooter withdraw from the team, the next ranked shooter will be selected to the team.
- 4.6 The team will be announced according to the stipulations of the Event Selection Criteria.
- 4.7 The SANSSU secretary will publish, as per clause 3.5 above, the final team, as well as the complete ranking list.

5. CONFLICT OF INTEREST

It is imperative that during the process of defining criteria and the actual selection of the team, any individual involved in the process, such as Council or Executive members, who may have a conflict of interest, declares this conflict of interest, and recuses them from the process completely. This would include parents of shooters eligible for selection.

6. ELIGIBILITY FOR SELECTION

Only individuals who are members of SANSSU in good standing may be considered for national team selection, including shooters and officials.

Eligibility on this basis must be confirmed prior to the release of names of shooters qualifying for the final trials.

Team Management will be selected in accordance with the official SANSSU Policy for the “Selection of Team Management”.

Selected Team Members are required to comply with all conditions associated with selection to the team, and can be disqualified should they refuse to meet these obligations.

7. TEAM INFORMATION

In addition to the publication of the Event Selection Criteria as stipulated in clause 3 above, SANSSU must make available the following information at least one month in advance of the final trials:

- Event details
- Costs per shooter
- Team Member Code of Conduct
- Conditions for participation
- Names of the appointed Team Management